

Hai Phong, January 29, 2026

**INFORMATION DISCLOSURE ON THE WEB PORTAL OF
THE STATE SECURITIES COMMISSION AND THE HO CHI MINH CITY
STOCK EXCHANGE. HCMC**

To:

- State Securities Commission
- Ho Chi Minh City Stock Exchange
- Vietnam Securities Depository and Clearing Corporation

Company: HAPACO GROUP JOINT STOCK COMPANY
Stock code: HAP
Head Office Address: 3rd Floor, Green Building, No. 7, Lot 28A, Le Hong Phong Street, Gia Vien Ward, Hai Phong City.
Phone: (84 225) 3556 002
Fax: (84 225) 3556 008
Information disclosure person: Vu Xuan Thinh – Deputy General Director

Contents of information announcement:

Hapaco Group Joint Stock Company discloses information as follows:

- Resolution No. 136/2026/NQ-HDQT dated 29/01/2026 of the Board of Directors of Hapaco Group Joint Stock Company approving the organization of the Annual General Meeting of Shareholders in 2026.
- Announcement No. 137/2026/TB-HAP dated 29/01/2026 on the last date of registration to exercise the right to attend the 2026 Annual General Meeting of Shareholders.

This information will be published on the website of HAPACO Group Joint Stock Company: www.hapaco.vn Shareholder Relations section on January 29, 2026.

We commit that the information published above is true and fully responsible before the law for the content of the information disclosed.

Attachments:

- Resolution of the Board of Directors;
- Notifications.

Persons authorized to disclose information


Vu Xuan Thinh

Hai Phong, January 29, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
HAPACO GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises and its guiding documents;
- Pursuant to the Law on Securities and its guiding documents;
- Pursuant to the Charter of organization and operation of HAPACO Group Joint Stock Company ("the Company");
- Pursuant to the Minutes of the Board of Directors meeting dated January 29, 2026.

RESOLUTION

Article 1: Approving the convening of the 2026 Annual General Meeting of Shareholders of Hapaco Group Joint Stock Company. Finalize the list of securities holders exercising the right to attend the 2026 Annual General Meeting of Shareholders with the following specific contents:

- Last registration date: 02/03/2026
- Rights allocation ratio: 01 share – 01 voting right
- Time to hold the general meeting of shareholders: expected in 4/2026
- Meeting location: The company will announce in detail the following;
- Box contents: The company will make a specific announcement later.

Article 2: Members of the Board of Directors, the Board of Directors and relevant individuals shall be responsible for the implementation of this Resolution. The Resolution takes effect from the date of signing./.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman of the Board

Where to receive:

- Members of the Board of Directors;
- Supervisory Board;
- Board of Directors;
- Director of member companies;
- Save the VP./.



CHỦ TỊCH HĐQT
TS. Vũ Dương Hiến

Hai Phong, January 29, 2026

NOTICE

**(About the last date of registration to exercise the right to attend.
Annual General Meeting of Shareholders 2026)**

To: - Vietnam Securities Depository and Clearing Corporation
- Ho Chi Minh City Stock Exchange
- State Securities Commission

Name of Issuer: HAPACO Group Joint Stock Company

Transaction name: HAPACO Group

Head Office: 3rd Floor, Green Building, No. 7, Lot 28A, Le Hong Phong Street, Gia Vien Ward, Hai Phong City, Vietnam

Phone: 0225.3556002 Fax: 0225.3556008

We notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the last registration date to make a list of owners for the following securities:

Stock Name: Shares of Hapaco Group Joint Stock Company

Stock code: HAP

Stock Type: Common Shares

Transaction Face Value: 10,000 VND/share

Trading Platform: HOSE

Date Final Registration: **02/03/2026**

1. Reason and purpose:

- Exercising the right to attend the 2026 Annual General Meeting of Shareholders of HAPACO Group Joint Stock Company.

2. Specific contents:

Exercising the right to attend the 2026 Annual General Meeting of Shareholders of HAPACO Group Joint Stock Company

- Exercise ratio: 1 share – 1 voting right

- Implementation time: Expected in 4/2026. The official time will be announced directly to each shareholder by HAPACO Group Joint Stock Company in writing.

- Implementation location: HAPACO Group Joint Stock Company will send the following notice to shareholders.

- Meeting content: According to the provisions of law and the charter of HAPACO Group Joint Stock Company

VSDC is requested to make and send to our Company a list of securities holders on the last date of registration mentioned above to the following address:

- Address to receive the list (hard copy): 3rd Floor, Green Building, No. 7, Lot 28A, Le Hong Phong Street, Gia Vien Ward, Hai Phong City, Vietnam - Tel: 0389.998.296

- Email address to receive data files (if any): hapaco@hapaco.vn

We commit that the information about the owners on the list will be used for the right purpose and comply with VSDC's regulations. Our company will be fully responsible before the law if there is a violation.

*** Attachments**

- Resolution of the Board of Directors and convening the Annual General Meeting of Shareholders in 2026

Recipients:

- As dear to you;
- Save VT

LEGAL REPRESENTATIVE



[Signature]
CHỦ TỊCH HĐQT
TS. Vũ Dương Hiến